

# BIO



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**Zach Mercurio, Ph.D.** is an author, keynote speaker, consultant, and researcher specializing in purposeful leadership, meaningful work, and positive organizational psychology. He is the author of "The Invisible Leader: Transform Your Life, Work, and Organization with the Power of Authentic Purpose," praised by Arianna Huffington as "a compelling book filled with powerful stories, cutting-edge research, and practical tools that show us how to lead with purpose."

In his work with over 100 global companies and conference audiences around the world, Zach helps forge purposeful leaders and provides practical tools to cultivate positive organizational and team cultures that enable more meaning, motivation, well-being, and performance. Some of his clients and partners include American Express, Michelin, Franklin Templeton, Hewlett-Packard, the National Park Service, the Food and Drug Administration, The Ghirardelli Chocolate Company, Crocs, The Alzheimer's Association, and Simon Sinek.

Zach earned his Ph.D. in Organizational Learning, Performance, and Change from Colorado State University where he serves as an Honorary Fellow in the Department of Psychology's Center for Meaning and Purpose and as an Instructor in Organizational Learning, Performance, and Change.

His research on meaningful work in frontline work has been awarded by The Association for Talent Development, The Academy of Management, and The Academy of Human Resource Development.